ORIENTATION PROGRAM FOR NEW MEMBERS OF THE BOARD OF COMMISSIONERS

Each new member of the Board of Commissioners must attend an orientation to understand Telkom's activities and conditions. This orientation program is coordinated by the Corporate Secretary, in accordance with the Regulation of the Minister of SOEs No. PER-01/MBU/2011. In 2022, there are no orientation program for members of the Board of Commissioners because in 2022 there are no change in members of the Board of Commissioners.

EDUCATION, TRAINING, SEMINAR, AND CONGRESS

Every year, Telkom provides opportunities for members of the Board of Commissioners to attend various educations, trainings, seminars, and other similar activities. The goal is that members of the Board of Commissioners can develop their knowledge and expertise.

The following table presents information related to education and/or training that members of the Board of Commissioners have attended during 2022.

EDUCATION, TRAINING, SEMINAR, AND CONGRESS OF MEMBERS OF THE BOARD OF COMMISSIONERS OF TELKOM IN 2022

No	Program	Organizer	Location	Date	Commisioners
1.	Dubai Expo Panelist " <i>Satu</i> Data Vaksin"	Telkom	Online	January 5, 2022	Ismail
2.	Early Years Briefing at AdMedika	AdMedika	Jakarta	January 10, 2022	Marcelino R Pandin
3.	Tech for Good Institute (TFGI) Inaugural Dialogue Indonesia	Grab Indonesia	Jakarta	January 13, 2022	Bambang PS Brodjonegoro
4.	Leaders Offsite Meeting	CTO Ministry of Finance	Bali	January 13, 2022	Isa Rachmatarwata
5.	The 1st National Conference "Leveraging the Roles of Audit Committee"	IKAI	Online	January 26-27, 2022	 Bambang PS Brodjonegoro Bono Daru Adji Wawan Iriawan Abdi Negara Nurdin
6.	Indonesia Fiscal Reform Development Policy Loan	IMF	Online	January 27, 2022	Isa Rachmatarwata
7.	Startup Glory "Sharing Session"	Telkom	Denpasar, Bali	January 28, 2022	Marcelino R Pandin
8.	Financing for the Sustainable Development Goals	IAI Italy	Online	February 1, 2022	Bambang PS Brodjonegoro
9.	Webinar Tel-U "Connectivity Improvement on The Rural Urban Area"	TIP & Telkom University	Online	February 2, 2022	Ismail
10.	Webinar "Road to Indonesia 5G Security Readiness"	Cloud Computing Indonesia & Huawei	Online	February 7, 2022	Ismail

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No	Program	Organizer	Location	Date	Commisioners
11.	Sultra TV Talkshow "Roadmap for Implementation of Indonesia's Digital Transformation"	Sultra TV	Online	February 8, 2022	Ismail
12.	Webinar Tel U	APTIKOM	Bandung	March 23, 2022	Ismail
13.	BUMN Goes To Campus	Ministry of Finance	Online	February 24, 2022	Isa Rachmatarwata
14.	Speaker Invitation to IoT Asia+: Indonesia Roadshow	IoT Asia+	Online	February 24, 2022	Ismail
15.	Data-Driven Series: Data Revolution in Indonesia's Public Sector	Algoritma in partnership with KPK and LPS	Online	February 24, 2022	Ismail
16.	Press Conference "Preparation for the Implementation of the First Phase of ASO"	PPI Ministry of Communication and Information Technology	Jakarta	February 25, 2022	Ismail
17.	Mobile World Congress (MWC) "Develop Open Technology and Metaverse Ecosystem in Indonesia"	Ministry of Communication and Information Technology, Meta Connectivity & TIP	Barcelona, Spain	March 8, 2022	Ismail
18.	Meeting of the OPEC Fund for International Development	OPEC Fund for International Development	Online	March 16, 2022	Isa Rachmatarwata
19.	Forbes Digital Assets & Web3 Summit	Forbes	Online	March 16, 2022	Marcelino R Pandin
20.	Webinar "Apakah Tarif Internet Menjadi hambatan Utama Terwujudnya Indonesia Terkoneksi?"	PPI Ministry of Communication and Information Technology	Online	March 17, 2022	Ismail
21.	Onboarding Commissioner Program Batch 4 of 2022	Ministry of SOE	Online	March 17, 2022	Bono Daru Adji
22.	Ministry of SOE Leadership Forum	Ministry of SOE	Nusa Dua, Bali	March 19, 2022	 Marcelino R Pandin Bono Daru Adji Wawan Iriawan Abdi Negara Nurdin
23.	Workshop Telkom Corporate Organization Post-5 Bold Moves	Telkom	Jakarta	March 23, 2022	 Bambang PS Brodjonegoro Arya M Sinulingga Isa Rachmatarwata Marcelino R Pandin Ismail Rizal Mallarangeng Bono Daru Adji Wawan Iriawan Abdi Negara Nurdin

No	Program	Organizer	Location	Date	Commisioners
24.	Workshop National Resilience Institute	National Resilience Institute	Jakarta	March 24, 2022	Marcelino R Pandin
25.	Global Solution Summit	Global Solution Initiative	Berlin	March 27-31, 2022	Bambang PS Brodjonegoro
26.	Student Communication Forum - TRISAKTI	Trisakti University	DKI Jakarta	March 27, 2022	Arya M Sinulingga
27.	Socialization of the Law on Central and Regional Financial Relations	Ministry of Finance	Bandung	March 29, 2022	lsa Rachmatarwata
28.	Keynote Speech ABDI International Web summit: Cyber Security to Prevent Future Cyber Warfare	El Jhon: ABDI (Asosiasi Big Data & AI)	Online	March 30, 2022	Ismail
29.	Gathering Pelindo Digital Squad	Pelindo	Bogor	March 31, 2022	Arya M Sinulingga
30.	The 5th Conference on Web3, Blockchain & Crypto	MC-SQUARE Leuven	Online	March 31, 2022	Marcelino R Pandin
31.	World Bank Indonesia Partnership: Advisory Committee Meeting on Accelerating Human Capital Development	World Bank	Online	April 6, 2022	Isa Rachmatarwata
32.	Opening Ceremony Upgrade 3G ke 4G at TSO Gatsu	Telkomsel	Jakarta	April 6, 2022	Ismail
33.	G20 Talk	Oxford Society Indonesia	Online	April 8, 2022	Bambang PS Brodjonegoro
34.	Press Conference for Internet of Things (IoT) Creation 2022 program "Recover Stronger, Collaboration Beyond Borders"	Ministry of Communication and Information Technology & Asosiasi IoT Indonesia (Asioti)	Online	April 12, 2022	Ismail
35.	National Association of Broadcasters (NAB) Show	NAB	Las Vegas, USA	April 20-27, 2022	 Abdi Negara Nurdin Marcelino R Pandin
36.	Sharing Session Update about Capital Market	Telkom	Online	April 22, 2022	 Bambang PS Brodjonegoro Arya M Sinulingga Isa Rachmatarwata Marcelino R Pandin Ismail Rizal Mallarangeng Bono Daru Adji Wawan Iriawan Abdi Negara Nurdin
37.	APAC Spectrum Conference - Session 2: Balancing priorities – Delivering a Spectrum Strategy to Meet The Varied Connectivity Requirements of the APAC Region	Global Spectrum Series	Bangkok dan Online	April 26, 2022	Ismail

No	Program	Organizer	Location	Date	Commisioners
38.	Lead by Example	IFG	Online	April 27, 2022	Arya M Sinulingga
39.	Global Meeting of the Emerging Markets Forum	Global Emerging Market	Paris	May 15-18, 2022	Bambang PS Brodjonegoro
40.	TowerXchange Meetup Europe 2022	The Euromoney Institutional Investor PLC group	London, Inggris	May 15-19, 2022	 Rizal Mallarangeng Bono Daru Adji Wawan Iriawan
41.	T7 Summit	Τ7	Berlin, Jerman	May 23-25, 2022	Bambang PS Brodjonegoro
42.	The Impact of IKN on the Regional Economy and Banking Sector of North Sulawesi	ISEI - UNSRAT	Online	May 31, 2022	Bambang PS Brodjonegoro
43.	Panelists on ITU - WSIS	ITU, UNESCO, UNDP and UNCTAD	Jenewa and Online	June 1, 2022	Ismail
44.	Talk Show Streaming through Youtube	Heartline Networks	Online	June 3, 2022	Marcelino R Pandin
45.	Workshop Political Parties in Local Governance and Development	Penang Institute & Konrad Adenauer Shifting	Penang, Malaysia	June 6-7, 2022	Marcelino R Pandin
46.	Musrebang Polri 2023	Indonesian Police	Jakarta	June 14, 2022	Isa Rachmatarwata
47.	Rakornas Pengawasan Intern Pemerintah Tahun 2022	ВРКР	Online	June 14, 2022	Bono Daru Adji
48.	Prospect for Australia - Indonesia Trade Investment Partnership	ANU - Indonesia project	Canberra/ Australia	June 15, 2022	Bambang PS Brodjonegoro
49.	Navigating Post-pandemic Opportunities: Indonesian M&A Outlook and Insights	PWC	Online	June 15, 2022	Bambang PS Brodjonegoro
50.	Public Lecture About Wisely Utilizing Telecommunications Devices in Islamic Boarding Schools to Support Digital Transformation	SDPPI	Lombok, NTB	June 16, 2022	Ismail
51.	Digital Banking Trends and Innovations	Association of Capital Market Legal Consultants	Online	June 16, 2022	Bono Daru Adji
52.	Meeting of OFID 2022	OPEC Fund for International Development	Vienna	June 20, 2022	Isa Rachmatarwata
53.	National Team Alert Call II to control the frequency onboard the KRI Banda Aceh TNI AL at the Tanjung Priok Kolinlamil	SDPPI and TNI AL	Jakarta	June 21, 2022	Ismail
54.	Global Pathways to a Hydrogen Energy Futures (GPHEF)	Institute on Sci-ence for Global Policy	Online	June 23, 2022	Bambang PS Brodjonegoro

No	Program	Organizer	Location	Date	Commisioners
55.	Indonesia 5G & Digital Connectivity Workshop by UST-DA	USTDA's contrac-tor & BCIU	Jakarta	June 29, 2022	Ismail
56.	Asian Impact Leader Net-work	AVPN - The Rockefeller Foundation	Bellagio	July 4-8, 2022	Bambang PS Brodjonegoro
57.	Focus Group Discussion Implementation Multiple Voting Shares in Indonesia	Indonesia Corporate Secretary Association	Jakarta	July 5, 2022	Bono Daru Adji
58.	FGD Impact of the Increase in World Oil Prices on the National Energy Supply and the burden on the State Budget	BPK RI	Online	July 6, 2022	Isa Rachmatarwata
59.	Keynote Speech inauguration of TelkomGroup membership in TIP (Telecom Infra Project)	Telkom	Bandung	July 11, 2022	Ismail
60.	Next Gen Fest 2022	Berita Satu	Online	July 14, 2022	Arya M Sinulingga
61.	Speech Education of Publik Communication	Keterbukaan Informasi Publik (KIP)	DKI Jakarta	July 19, 2022	Arya M Sinulingga
62.	Engaging Your Team and Be A Great Leader	PPM-Management	Online	July 22, 2022	Arya M Sinulingga
63.	Update on the Implementation of PaDi UMKM	Ministry of SOE	Online	August 1, 2022	Bono Daru Adji
64.	Speaker GSMA Mobile 360 Asia Pacific Conference and Policy Leaders Forum "Digital Policies & New Business Models for a Digital Future"	Mobile 360 Asia Pacific	Singapore	August 3, 2022	Ismail
65.	Speaker at the Digital Transformation Indonesia Conference and Exhibition (DTICX) conference	APTIKNAS (Asosiasi Pengusaha Teknologi Informasi dan Komunikasi (TIK) Nasional)	Jakarta	August 4, 2022	Ismail
66.	Resource Person for the Press Conference "Adjustment to the Schedule for the Stages of Switching Off Analog TV"	PPI Ministry Of Communication And Information Technology	Online	August 6, 2022	Ismail
67.	Policy Talk Side Event B20: Group Discussion on Digital Economy	Kemenkop - B20 KADIN	Bali	August 8, 2022	Bambang PS Brodjonegoro
68.	Transforming the Economy towards a Resilient and Sustainable Economic Growth	BAPPENAS	Bali	August 8, 2022	Bambang PS Brodjonegoro
69.	Webinar Indonesia Economic Outlook 2023	Indofood	Online	August 8, 2022	Bambang PS Brodjonegoro

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No	Program	Organizer	Location	Date	Commisioners
70.	Philantrophy festival	Philantrophy Indonesia	Online	August 9, 2022	Bambang PS Brodjonegoro
71.	Kick Off E-Monev 2022 KIP	Keterbukaan Informasi Publik (KIP)	Online	August 10, 2022	Arya M Sinulingga
72.	GRC Masterclass	Ministry of SOE	Online	October 14, 2022	Ismail
73.	Event Metro TV	Metro TV	Online	August 16, 2022	Isa Rachmatarwata
74.	Communication Summit BSI (Bank Syariah Indonesia)	Bank Syariah Indonesia	DKI Jakarta	August 18, 2022	Arya M Sinulingga
75.	Talkshow Speaker "Dukung Era Baru TV Digital: Jabodetabek Siap ASO"	Ministry of Communication and Information Technology	Jakarta	August 19, 2022	Ismail
76.	Workshop Monev 2022 KIP	Keterbukaan Informasi Publik (KIP)	DKI Jakarta	August 23, 2022	Arya M Sinulingga
77.	Discussion of the 2023 State Budget Bill	DPD Secretariat	Online	August 24, 2022	Bambang PS Brodjonegoro
78.	Trade Policy Advisory Group	Badan Kebijakan - Kemendag	Jakarta	August 25, 2022	Bambang PS Brodjonegoro
79.	Telkom University Scientific Oration	Telkom University	Bandung	August 27, 2022	Bambang PS Brodjonegoro
80.	Green Data Center Book Launch	IDPRO - MAASKEI	Jakarta	August 30, 2022	Bambang PS Brodjonegoro
81.	Advancing the Global Circular Carbon Economy	KAPSACR	Bali	September 2, 2022	Bambang PS Brodjonegoro
82.	T20 Summit	LPEM - CSIS	Bali	5-7 September 2022	Bambang PS Brodjonegoro
83.	Fuel Subsidy Budget Transfer	TVRI	Online	September 5, 2022	Isa Rachmatarwata
84.	Pasundan Discussion Volume XIII	GEMA PASUNDAN	Online	September 10, 2022	Arya M Sinulingga
85.	BULOG Public Relations Workshop	BULOG	DKI Jakarta	September 15, 2022	Arya M Sinulingga
86.	Young Leaders BUMN	BNI	DKI Jakarta	September 16, 2022	Arya M Sinulingga
87.	G20 Global Financial Stability	Ministry of Economy and Finance	Seoul / South Korea	September 21- 23, 2022	Bambang PS Brodjonegoro
88.	Bali Annual Telecommunication International Conference (BATIC) 2022	TELIN	Bali	September 21- 23, 2022	 Marcelino R Pandin Wawan Iriawan Abdi Negara Nurdir
89.	The 9th Annual XCION Workshop	XCION Indonesia – ICION	Bali	September 22, 2022	Marcelino R Pandin

No	Program	Organizer	Location	Date	Commisioners
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90.	BUMN Legal Summit 2022	Ministry of SOE	Bali	September 22- 23, 2022	Bono Daru Adji
					Wawan Iriawan
91.	Game Developer Gathering & Mini Game Exhibition	Indigo Telkom	Bali	September 24, 2022	Marcelino R Pandin
92.	Workshop Internal Audit	Telkom	Yogyakarta	September 29-	Bono Daru Adji
				30, 2022	Wawan Iriawan
93.	Sharing Session Digitalization of GKBI	Telkom	Yogyakarta	September 29, 2022	Wawan Iriawan
94.	IT Leaders Festival 2022	Computing/The Channel Company	London, UK	October 4, 2022	Marcelino R Pandin
95.	Special Event Toward the G20 Summit: Infrastructure Development Through Innovative Financing	Task Force 8 - T20 Indonesia - Delloitte	Washington DC	October 10-11, 2022	Bambang PS Brodjonegoro
96.	IPv6 switch ON "Boosting Indonesian Digital Economy Development"	PPI Ministry Of Communication And Information Technology - IPv6 Summit Alignment	Jakarta	October 10, 2022	Ismail
97.	Updates regarding Startup with Venture Capital in Silicon Valley	Telkom	United States	October 12-15, 2022	Bambang PS Brodjonegoro
98.	GRC Masterclass	Ministry of SOE	Online	October 14, 2022	 Bambang PS Brodjonegoro Arya M Sinulingga Isa Rachmatarwata Marcelino R Pandin Ismail Rizal Mallarangeng Bono Daru Adji Wawan Iriawan Abdi Negara Nurdin
99.	International Alumni Awards Celebration	University of Illi-nois - Urbana Champaign	Illnois, USA	October 17-18, 2022	Bambang PS Brodjonegoro
100.	Tech Crunch Event 2022	Tech Crunch	San Fransisco, USA	October 18-22, 2022	 Marcelino R Pandin Abdi Negara Nurdin
101.	BUMN Goes to Campus Institut Teknologi PLN	PLN	DKI Jakarta	October 24, 2022	Arya M Sinulingga
102.	"Connectivity for the Future of Metaverse Indonesia" at the Digital Experts Talk CfDS x Meta"Future Rural Broadband Connectivity, Disaster Recovery, Remote Sensing and Geo-Localization:	Meta	Jakarta	October 25, 2022	Ismail

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No	Program	Organizer	Location	Date	Commisioners
103.	Opportunities and Challenges on Technologies, Applications and Regulation" International Seminar 2022	HAPS (High Attitude Platform Station)	Jakarta	October 26, 2022	Ismail
104.	Taping Video Opening at the Policy Roundtable Session at the 2022 Fyuz Event	Fyuz	Madrid, Spain	October 26, 2022	Ismail
105.	The Indonesian Summit 2022	Bank Danamon	Jakarta	October 27, 2022	Bambang PS Brodjonegoro
106.	Kubik Empowering Leadres Forum	Kubik Leadership	Online	October 29, 2022	Arya M Sinulingga
107.	Government Keynote Address "Driving Digitalization Ecosystems in ASEAN" at the AIBP Conference & Exhibition	AIBP	Jakarta	November 1, 2022	Ismail
108.	Public lecture on Indonesian economy	University of Indonesia	Depok	November 2, 2022	Bambang PS Brodjonegoro
109.	Global Economy: Reflections and challenges from G20 Presidency	Paramadina University	Jakarta	November 2, 2022	Bambang PS Brodjonegoro
110.	Optimizing The Future Role of Corporate Secretary "Challenges, Issues & Opportunities"	PTC	DKI Jakarta	November 4, 2022	Arya M Sinulingga
111.	Workshop PLN Communication	PLN	DKI Jakarta	November 7, 2022	Arya M Sinulingga
112.	Working visit and technical cooperation with the South Korean Ministry of Science and ICT	Ministry of Science and ICT South Korea	South Korea	November 7-10, 2022	Ismail
113.	Bloomberg CEO Forum: New Capital City	LPS	Bali	November 12,022	Bambang PS Brodjonegoro
114.	AVPN Community Engage- ment	AVPN	Bali	November 12, 2022	Bambang PS Brodjonegoro
115.	B20 summit	B20 - KADIN	Bali	November 13- 14, 2022	Bambang PS Brodjonegoro
116.	B20 Indonesia 2022	KADIN	Bali	November 13- 14, 2022	 Arya M Sinulingga Marcelino R Pandin
117.	Kawan Lama Group Summit 2022	Kawan lama Group	Jakarta	November 16, 2022	Bambang PS Brodjonegoro
118.	Public lecture Telkom Uni- versity	Telkom University	Bandung - online	Novevmber 17, 2022	Bambang PS Brodjonegoro
119.	"Developing Happy Digital Ecosystem by Aligning In- dustry, Government, and Education" at the Tri Hita Karana Forum 2022	Ministry Of Communication and Information Technology and HDX	Nusa Dua, Bali	November 17, 2022	Ismail

No	Program	Organizer	Location	Date	Commisioners
120.	GRC Masterclass	Ministry of SOE	Online	November 17, 2022	 Bambang PS Brodjonegoro Arya M Sinulingga Isa Rachmatarwata Marcelino R Pandin Ismail Rizal Mallarangeng Bono Daru Adji Wawan Iriawan Abdi Negara Nurdin
121.	GRC Masterclass	Ministry of SOE	Online	December 8, 2022	 Bambang PS Brodjonegoro Arya M Sinulingga Isa Rachmatarwata Marcelino R Pandin Ismail Rizal Mallarangeng Bono Daru Adji Wawan Iriawan Abdi Negara Nurdin
122.	Annual Meeting of PT. Circleka Indonesia Utama	PT Circleka Utama Indonesia	Gading Serpong	December 13, 2022	Bambang PS Brodjonegoro
123.	Background Study Meeting of RPJPN	BAPPENAS	Jakarta	December 22, 2022	Bambang PS Brodjonegoro
124.	FGD Region Development	BAPPENAS	Jakarta	December 27, 2022	Bambang PS Brodjonegoro



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